



Gender Pay Gap

Of those employed



25% male



75% female

Gender pay gap based on hourly rates of pay



Mean gender pay gap

25.64%

Median gender pay gap

14.87%

Pay bands hourly rate

Number of Staff

Quartile			%	%
1 (lower)	18	78	18.75	81.25
2 (lower middle)	18	79	18.56	81.44
3 (upper middle)	23	74	21.28	78.72
4 (upper)	38	58	39.58	60.42

Gender balance of the senior team:

The Governing Body



The 7 executive team members



For further information:

Please contact the People and Organisational

Development Team at leedscg.hrgeneral@nhs.net